



LLOYDS ENGINEERING WORKS LIMITED
(Formerly known as Lloyds Steels Industries Limited)

🌐 www.lloydsengg.in

📍 CIN: L28900MH1994PLC081235

✉ infoengg@lloyds.in

Health, Safety and Environment Policy

Lloyds Engineering Works Limited (“the LEWL / Company”) understands the importance of HEALTH, SAFETY AND ENVIRONMENT Policy for the benefit of its stakeholders considering the environment also as a stakeholder and accordingly, the Policy is formulated.

The Company is committed to:

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| • Conduct all its activities in such a manner as to avoid harm to employees, contractors and the community. |
| • Promote occupational health of its employees and contractors. |
| • Improve continuously its environmental practices and performance. |
| • Minimize adverse impact on environment and risks to the community that arise due to its operations and during transportation and distribution of its goods. |
| • Utilize energy resources in a responsible and efficient manner so as to reduce emissions and generation of effluent and waste products. |
| • Comply with all statutory requirements concerning Health, Safety and Environment |
| • Create culture of learning and practicing Health, Safety and Environment systems, procedures and practices among all its |

© Registered Office : Plot No. A-5/5, MIDC Industrial Area, Murbad, District Thane – 421 401 | +91 2524 222271 | +91 95456 54196
© Corporate Office : A-2, 2nd Floor, Madhu Estate, Pandurang Budhkar Marg, Lower Parel (W), Mumbai – 400 013 | +91 22 6291 8111
‡ Works : Plot No. A-5/4, A-5/5 & A-6/3, MIDC Industrial Area, Murbad, District Thane – 421 401
: K-3, Additional Murbad Industries Area, Kudavali Village, MIDC Murbad, District Thane – 421 401



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employees and contractors.

The Company strives to achieve these objectives by:

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| <ul style="list-style-type: none">• Designing plants with proper and adequate safeguards for ensuring process safety.• Carrying out process and operational changes through well-defined systems and strict adherence to the same• Following effective use of safe working procedures and practices for operation, maintenance, inspection and Emergency situation.• Reviewing regularly and updating of systems and procedures.• Training and validating employees and contractors on health and safety practices.• Conducting all work in a safe manner and to ensure integrity of the assets, by providing | <ul style="list-style-type: none">• Communicating learning from investigations of incidents internal and external, to all employees and taking steps to prevent such occurrences in its works.• Implementing programs and appropriate protective measures to control such risks.• Continuously monitoring work environment and plant effluents-gas, liquid and solid and taking measures to achieve better environmental performance.• Interacting With local communities on operations, likely hazards and emergency response systems.• Investigating all incidents relating to Health, Safety and |
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Personal Protective equipment, tools and tackles. • Auditing periodically internal and external work procedures and practices.	Environment, including minor ones and near misses, followed by implementation of corrective measures.
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Amendment

Any change in the Policy shall be approved by the Board of Directors or any of its Committees (as may be authorized by the Board of Directors in this regard). The Board of Directors or any of its authorized Committees shall have the right to withdraw and / or amend any part of this Policy or the entire Policy, at any time, as it deems fit, or from time to time, and the decision of the Board or its Committee in this respect shall be final and binding.

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